



Center for Pediatric Behavioral Health is seeking an experienced behavior analyst and dynamic leader to serve as the **Associate Director of our Early Learner Program** providing early and intensive behavioral intervention services to young children diagnosed with autism and related disorders. The primary responsibility of the associate director is to oversee the effectiveness and efficiency of services, training, and supervision in the program.

Located in the beautiful coastal city of **Wilmington, North Carolina**, CPBH is owned and led by a BCBA-D and licensed psychologist. We provide the highest quality of care and excellence in training through specialized programs delivering applied behavior analysis (ABA) and psychological services to children and adolescents with intellectual/developmental disabilities and behavior disorders. Our specialized programs include: Behavioral Pediatrics Program, Early Learner Program, Pathways Program (for adolescents and teens), Pediatric Feeding Disorders Program, School Consultation Program, and Severe Behavior Program. Our supervision team includes 4 doctoral-level and 3 master's-level Board Certified Behavior Analysts (BCBAs) and licensed psychologists. We are expanding our services and looking for compassionate, science-focused behavior analysts to join our team. Our Early Learner Program will transition to our new 10,000 square foot state-of-the-art pediatric clinics building (with 3,000 square feet of outdoor space) this winter.

**Responsibilities:**

- provide mentoring to early career behavior analysts and ensure all programming and supervision based on the most current empirical support
- improve training and supervision programs for technicians and interns pursuing certification
- develop and evaluate systems to improve program effectiveness and efficiency
- work within our clinical leadership team to ensure effective, collaborative care
- coordinating client services with our administrative team
- developing collaborative relationships with community partners
- conducting applied research, not required but supported

**Requirements and Qualifications:**

- Master's degree in applied behavior analysis, or related field; doctoral degree is preferred
- Current BCBA(-D) certification
- Competency in developing skill acquisition and behavior reduction programs and supervision
- Experience supervising trainees pursuing board certification
- Strong leadership skills with a passion for mentoring and team collaboration
- Desire to continually achieve high client outcomes with compassion

**Benefits of joining our team:**

- Competitive pay commensurate with experience
- 12 paid holidays and paid time off
- Health benefits (medical, vision, and dental insurance) with shared cost
- 100% employer-paid life insurance policy and short-term & long-term disability coverage
- 401(k)-retirement plan with 4% employer matching
- Relocation assistance available

**If you are excited about this opportunity, please send your curriculum vitae and application to [info@centerforpbh.com](mailto:info@centerforpbh.com). Application available at [www.centerforpediatricbehavioralhealth.com](http://www.centerforpediatricbehavioralhealth.com).**